Examination of Affirmative Action as a Social Policy

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The purpose of this paper is to study Affirmative Action in terms of its intent and its impact, economically as well as socially. Specifically, we will discuss the positive and negative impacts of Affirmative Action as well as the controversy surrounding the issue. Furthermore, we will investigate how the enactment of Affirmative Action has evolved over the years and how this act has impacted society. We examine whether the intended consequences of this act have been carried out in terms of improving equality and providing equal opportunities for different races as well as different sexes. Findings of this study will be helpful to policy makers who are interested in creating an equitable economic and social atmosphere in this country.