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BREAKING THROUGH THE GLASS CEILING?

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This paper examines the phenomenon of glass ceiling and its implications on gender inequality in the workforce. Glass ceiling is a concept that implies gender discrimination that occurs in the business field, particularly in top levels of management. We intend to study how glass ceiling operates, presents challenges to women's careers and how women of today are breaking through that barrier. As more women move away from the traditional homemaker role and enter the workforce, it is increasingly important for them to know that equal opportunity awaits them. Given improvement in the educational system, there is room for optimism for the elimination of glass ceiling. Our study hopes to identify additional ways in which improvements in this area can be achieved.